

*Train a child in the way he should go, and when he is old he will not turn from it.*

*Proverbs 22:6*

## ***Pioneers Friday Church***

Pioneers Friday Church (Pioneers) exists to bring glory to our Lord and Savior by being the hands and feet of Christ. Our goal is to provide the best opportunity for children in the Bryan-College Station area to meet with the Lord and begin a personal relationship with Christ. We do this by providing for the physical needs as well as the emotional and spiritual needs of the children. Our goal is to share the love of Christ not only through class lessons and individual time – but also by extending a listening ear and a helping hand to many who desperately need it. Friday night activities usually include large group games and activities, worship, class Bible studies and discussions, dinner fellowship, and as much individual time with children as is possible.

### **The roles of the volunteers are as follows:**

***Director:*** The director is responsible for all activities at Pioneers, oversees all decisions, provides Godly leadership and advice for coordinators and counselors.

***Coordinators:*** Coordinators are responsible for the week to week coordination of volunteers, making sure all areas are safe and controlled, handling discipline problems, teaching large group lessons, and overseeing all activities that occur during the evening. Also, coordinators are responsible for leading weekly prayer times and meeting with volunteers during the week as necessary.

***Teachers:*** A lead teacher is responsible for his or her individual class (usually 2 school grades, single gender). Lead teachers are responsible for planning and teaching a lesson each week, or making sure a helper is ready to substitute. Other activities that are highly encouraged of lead teachers are meeting with their students outside of the Pioneers setting, praying for their class, and keeping an observant eye on how their children are doing.

***Teaching Assistants:*** Assistants shadow their lead teachers, substitute when needed, and help out their lead teachers on a weekly basis. Assistants tend to be volunteers who are interested in leading a class of their own in time. Teaching assistants should arrive by 5pm weekly to serve on bus routes, keeping order and making name tags.

***Kitchen Staff:*** The kitchen staff cook wonderful meals! Other responsibilities include serving food, helping keep children in order while eating, and cleaning up after the meal.

***Counselors:*** These are volunteers who are ready, willing, and able to serve where needed in the classroom or otherwise. Counselors are highly encouraged to choose a single class to serve in weekly. This enables them to create fruitful relationships with the children and to better serve the teachers. Counselors should arrive by 5pm weekly to serve on bus routes, keeping order and making name tags.

***High-School Student Counselors:*** NOTE: must be approved by the Director and Coordinators in order to serve. Generally will reflect the same duties as Counselors but under closer supervision of the respective Pioneer Staff.

***Bus Drivers:*** Drivers duties include driving a bus route in a van or bus to pick up children, bring them to Pioneers, and return them home. Drivers need to arrive by 5pm weekly. Bus drivers will need a valid driver's license that corresponds to the vehicle they will be driving (Class B, etc).

## *Pioneers Friday Church*

### *Statement of Faith*

- We believe that the Scriptures, both the Old and New Testaments in their original texts, are fully inspired by the Holy Spirit, without error, and are the final authority for the Church.
- We believe that there is one God, eternally existent in three persons, Father, Son and Holy Spirit.
- We believe in the personality and deity of the Holy Spirit. We believe He gives life, He sanctifies, He empowers and comforts all believers.
- We believe that man was originally created sinless. Tempted by Satan, man fell and thereby brought the whole race under the condemnation of eternal separation from God.
- We believe in the deity of Jesus Christ, His virgin birth, sinless life, miracles, death on the cross to provide for our redemption, bodily resurrection and ascension into heaven, present ministry of intercession for us, and His return to earth in power and glory to consummate our salvation and establish His glorious kingdom.
- We believe that man is saved through repentance and faith in the finished work of Christ. Justification is through grace alone.
- We believe that the Church is the body of Jesus Christ composed of all true believers. The present work of the Church is the worship of God, the perfecting of the saints, and the evangelization of the world.

### *Expectations for Volunteers*

We are deeply appreciative for your willingness to serve in the Pioneer Friday Church Program, however, as a volunteer, for this program that meets at Emmanuel Baptist Church, you will be expected to provide a Christ-like example for the children and your fellow volunteers. Remember that while serving in the program, you are representing not only the church or organization that you are a member of, but also, Pioneers Friday Church and Emmanuel Baptist Church. We need for you to be a good example to the community and all the other organizations that you may represent. It is expected that you will maintain Biblical standards in your personal life and present this ministry in the best light in all of your service-related dialogue. Internal ministry matters are not to be discussed with children, parents or other volunteers. These matters should be discussed with the appropriate leaders and supervisors, who have the authority to resolve such matters. Any abuse of ministry property and/or violations of these stated expectations or ministry policies are grounds for disciplinary action including immediate dismissal.



## *Pioneers Friday Church Agreement*

**Name:** \_\_\_\_\_ **Birthday:** \_\_\_\_\_ MM/DD/YYYY

**Home Phone:** \_\_\_\_\_ **Cell:** \_\_\_\_\_

**Email:** \_\_\_\_\_

**Local Address:** \_\_\_\_\_

**Are you a current student? Y / N**    **School:** \_\_\_\_\_ **Class:** \_\_\_\_\_

**Desired Position:** \_\_\_\_\_

### ***Things we have an understanding about:***

***Teaching Assistants***

No prior exp. req.

As a teaching assistant at Pioneers Friday Church, you are functioning in a supporting role to lead teachers. You help prepare lessons, crafts, learning exercises, and songs as needed for your class. Your job is to help the children learn the Biblical principal being taught, so you also must study and know the lesson. In addition, you may be asked to fill in when circumstances cause a teacher to be out for a night. Your job is to support your lead teachers in whatever way is best. We expect a teaching assistant to take personal interest in the students in your class, utilizing break-out times and other opportunities. We ask as well that you participate in our prayer meetings, and be willing to meet with the children outside of Pioneers.

***Counselors:***

No prior exp. req.

As a counselor at Pioneers Friday Church, you are an essential part of the program. The teachers and leaders cannot adequately handle all situations on their own, so your job is to support your lead teachers in whatever way is best. Additionally, we hope that you will take a personal interest in the students in your class, utilizing break-out times and other opportunities. While it may not seem like a big deal, your attendance is just as important as your teachers. Consistency is a key part of our ministry; it builds trust and deeper relationships with the students. We ask as well that you participate in our prayer meetings, and be willing to meet with the children outside of Pioneers.

***Kitchen Staff:***

No prior exp. req.

As kitchen staff at Pioneers Friday Church, you are providing a very important service to this ministry – a well balanced meal to the children who attend. You will serve under cooks who will ask you to help prepare meals, serve meals, keep order in the dining hall, and clean up afterwards. In addition to your weekly attendance, you may also participate in prayer meetings or other gatherings outside Friday night.

***High School Student Counselors:***

No prior exp. req.

As a High School Counselor for Pioneers Friday Church, your duties can be similar to a regular counselor depending on program needs and your maturity level. Your main job is to support the staff and counselors with any and all duties they can use you for. This can be anything from working in the kitchen, to teaching crafts to scooters, or even leading song time for the younger children. It is hoped that you will create and maintain friendships with the children who attend Pioneers Friday Church, but that you will do so as a worker in Pioneers rather than as another child attending the program. If at any time you do not act as a “volunteer” or you cause problems with the children and students attending Pioneers Friday Church, you will be removed from service here.

***Bus Drivers:***

No prior exp. req.

As a bus driver for Pioneers Friday Church, you are the means by which most of the children we serve attend. Many cannot come to church on their own and require the

transportation assistance you provide. Our program could not run without this service, so it is very important that you can commit to arriving by 5pm every week. In addition, it is our goal to have every child home by 9pm each Friday evening, so you must commit to being available until 9:30pm each week. Staff will be provided to keep order on your vehicle so that you can concentrate on driving. You are encouraged to attend weekly prayer meetings and other gatherings as well. We prefer people in this position to be at least 25 years old with a good driving record, for insurance purposes. Please provide your Driver's license information:

State: \_\_\_\_\_ Number: \_\_\_\_\_ Class: \_\_\_\_ Exp.: \_\_\_\_\_

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***I have read and understand the expectations of the position I am applying for and agree to the Pioneers Statement of Faith. I have completed the application truthfully and to the best of my ability. I also understand that my participation is dependent on a clear background check. Lastly, I understand that my participation is entirely voluntary and up to the discretion of the leadership. Misconduct either during or outside of Pioneers is grounds for dismissal.***

***Signature:*** \_\_\_\_\_ ***Date:*** \_\_\_\_\_

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***Once you have completed your agreement and questions, please make two copies of your responses and attach one signed copy of the agreements to the top. Return to either of the coordinators.***

***If you have any questions, please contact the following:***

Director:  
**Pat Johnson**  
Email: pjohnson@blinn.edu

Coordinator:  
**Bradley Mickunas**  
Email: bmickunas@gmail.com

Coordinator:  
**Lauren Shook**  
Email: laurenmshook@gmail.com

