

Train a child in the way he should go, and when he is old he will not turn from it.

Proverbs 22:6

Pioneers Friday Church

Pioneers Friday Church (Pioneers) exists to bring glory to our Lord and Savior by being the hands and feet of Christ. Our goal is to provide the best opportunity for children in the Bryan-College Station area to meet with the Lord and begin a personal relationship with Christ. We do this by providing for the physical needs as well as the emotional and spiritual needs of the children. Our goal is to share the love of Christ not only through class lessons and individual time – but also by extending a listening ear and a helping hand to many who desperately need it. Friday night activities usually include large group games and activities, worship, class Bible studies and discussions, dinner fellowship, and as much individual time with children as is possible.

The roles of the volunteers are as follows:

Director: The director is responsible for all activities at Pioneers, oversees all decisions, provides Godly leadership and advice for coordinators and counselors.

Coordinators: Coordinators are responsible for the week to week coordination of volunteers, making sure all areas are safe and controlled, handling discipline problems, teaching large group lessons, and overseeing all activities that occur during the evening. Also, coordinators are responsible for leading weekly prayer times and meeting with volunteers during the week as necessary.

Teachers: A lead teacher is responsible for his or her individual class (usually 2 school grades, single gender). Lead teachers are responsible for planning and teaching a lesson each week, or making sure a helper is ready to substitute. Other activities that are highly encouraged of lead teachers are meeting with their students outside of the Pioneers setting, praying for their class, and keeping an observant eye on how their children are doing.

Teaching Assistants: Assistants shadow their lead teachers, substitute when needed, and help out their lead teachers on a weekly basis. Assistants tend to be volunteers who are interested in leading a class of their own in time. Teaching assistants should arrive by 5pm weekly to serve on bus routes, keeping order and making name tags.

Kitchen Staff: The kitchen staff cook wonderful meals! Other responsibilities include serving food, helping keep children in order while eating, and cleaning up after the meal.

Counselors: These are volunteers who are ready, willing, and able to serve where needed in the classroom or otherwise. Counselors are highly encouraged to choose a single class to serve in weekly. This enables them to create fruitful relationships with the children and to better serve the teachers. Counselors should arrive by 5pm weekly to serve on bus routes, keeping order and making name tags.

High-School Student Counselors: NOTE: must be approved by the Director and Coordinators in order to serve. Generally will reflect the same duties as Counselors but under closer supervision of the respective Pioneer Staff.

Bus Drivers: Drivers duties include driving a bus route in a van or bus to pick up children, bring them to Pioneers, and return them home. Drivers need to arrive by 5pm weekly. Bus drivers will need a valid driver's license that corresponds to the vehicle they will be driving (Class B, etc).

Pioneers Friday Church

Statement of Faith

- We believe that the Scriptures, both the Old and New Testaments in their original texts, are fully inspired by the Holy Spirit, without error, and are the final authority for the Church.
- We believe that there is one God, eternally existent in three persons, Father, Son and Holy Spirit.
- We believe in the personality and deity of the Holy Spirit. We believe He gives life, He sanctifies, He empowers and comforts all believers.
- We believe that man was originally created sinless. Tempted by Satan, man fell and thereby brought the whole race under the condemnation of eternal separation from God.
- We believe in the deity of Jesus Christ, His virgin birth, sinless life, miracles, death on the cross to provide for our redemption, bodily resurrection and ascension into heaven, present ministry of intercession for us, and His return to earth in power and glory to consummate our salvation and establish His glorious kingdom.
- We believe that man is saved through repentance and faith in the finished work of Christ. Justification is through grace alone.
- We believe that the Church is the body of Jesus Christ composed of all true believers. The present work of the Church is the worship of God, the perfecting of the saints, and the evangelization of the world.

Expectations for Volunteers

As a volunteer for the Pioneer Friday Church program at Emmanuel Baptist Church, you will be expected to provide excellent service to children and other volunteers. Remember that while serving at Pioneers, you are a representative of Pioneers Friday Church (as well as Emmanuel Baptist Church and your home church) performing at all times in their best interest. It is expected that you will maintain Biblical standards in your personal life and present this ministry in the best light in all of your service-related dialogue. Internal ministry matters are not to be discussed with children, parents or other volunteers. These matters should be discussed with the appropriate supervisor, who has the authority to resolve such matters. Any abuse of ministry property and/or violations of these stated expectations or ministry policies are grounds for disciplinary action including immediate dismissal.



Pioneers Friday Church Agreement

Name: _____ **Birthday:** _____ MM/DD/YYYY

Home Phone: _____ **Cell:** _____

Email: _____

Local Address: _____

Are you a current student? Y / N **School:** _____ **Class:** _____

Desired Position: _____

Things we have an understanding about:

Coordinators:

2 yrs prior exp. req.

As a coordinator at Pioneers, we will be expecting the highest level of dedication both to the children, and also to the volunteers. Your leadership and decisions will guide the direction that this ministry moves, so we ask that you be willing to submit yourself to the Lord's leadership and guidance. A strong leader is confident in their decisions, but recognizes the importance of constructive feedback at appropriate times.

Your specific areas of responsibility include: coordinating all the volunteers, meeting with teachers / counselors and ensuring they are equipped in all ways to do their job, leading prayer meetings, handling all discipline issues, and leading large group sessions.

Teachers:

1 yr prior exp. req.

As a teacher at Pioneers, we will be asking and expecting a higher level of commitment than others. We ask that you only apply if you are willing to commit each Friday evening to this ministry. While we will understand if you need to miss a week, your attendance is vital to our work. We ask that you be willing to put in extra effort to minister to your class – meeting with them outside of Fridays on your own, or at a Pioneers event is expected. Attendance at prayer meetings will also be essential.

We also understand that at times your position can be overwhelming. Our desire is not to leave you on your own – but to help equip and support you in every way we can. We will work with you in obtaining curriculum or activities. We will do our best to make sure you have enough classroom helpers every week. You will meet with coordinators once a week to discuss your class, lessons, children, and your needs.

I have read and understand the expectations of the position I am applying for and agree to the Pioneers Statement of Faith. I have completed the following questions truthfully and to the best of my ability. I also understand that my participation is dependent on a clear background check. Lastly, I understand that my participation is entirely voluntary and up to the discretion of the leadership. Misconduct either during or outside of Pioneers is grounds for dismissal.

Signature: _____ **Date:** _____



Pioneers Friday Church Short Responses

Please answer the following questions to the best of your ability. Keep your responses short and relevant, but use as much space as is necessary to fully answer each question. If you have any questions about the application, please contact either of the coordinators.

1. Briefly summarize the beginnings of your relationship with the Lord.
2. Briefly describe your current relationship with the Lord.
3. In fewer than 300 words, explain salvation.
4. Describe why you desire this Pioneers position and how God has led you to this decision.
5. What are some of your talents and abilities and God-given spiritual gifts? What are your natural strengths and weaknesses? Concisely share how these have influenced your life and how you foresee them being used in Pioneers.
6. Explain your vision and what expectations you have for Pioneers.
7. What do you envision your needs will be as a Pioneers leader? (What things or helpers might you need?)

Once you have completed your agreement and questions, please make two copies of your responses and attach one signed copy of the agreements to the top. Return to either of the coordinators.

If you have any questions, please contact the following:

Director:
Pat Johnson
Email: pjohnson@blinn.edu

Coordinator:
Bradley Mickunas
Email: bmickunas@gmail.com

Coordinator:
Lauren Shook
Email: laurenmshook@gmail.com

